

PSYCHOLOGY

Premium Edit

~~Workplace bullying is considered one of the emerging psychosocial risk factors that could negatively affect workers' health. The aim of this study aims was to analyze the process that how leads from workplace bullying leads to negative health issues, (such as musculoskeletal disorders (MSDs)), and testing the meditative-mediating role of job-related strain. A total of 553 workers in a retail chain participated in the study on a voluntarily basis. Due to missing date, 41 cases were deleted; thus, the final sample consisted of 512 workers. Data were collected on from these 512 workers (252 males-men and 261 females-women) using who filled a self-report questionnaire after participating in a one-hour training session on work-related strainstress. Data analyses were done-performed controlling for potentially confounding variables, namely, (i.e., gender, age, role in the organizational role, type of contract, and perceived physical job-demands of the job). The analytical approach recommended by Preacher and Hayes' analytical approach in their study was used to test the indirect relationship between bullying and MSDs. Results showed that work-related strain mediates the relationship between bullying and MSDs considered-in the (lower back, upper back, and neck). Our study confirms the role played by bullying and job-related strain in MSDs among determining-workers'-MSDs. Workplace bullying is considered one of the upcoming psychosocial risk factors that could have a poor effect on worker's health.~~

**Comment [A1]:** It's best to set context at the beginning. This is a good way to explain the motivation behind the study.

**Comment [A2]:** This information is unnecessary for the Abstract section. I suggest including these details in the Methods section.

**Comment [A3]:** Note that 252 + 261 = 513, not 512. Please look into this discrepancy.

**Comment [A4]:** Please provide a citation for this work.

Source: [Workplace Bullying as a Risk Factor for Musculoskeletal Disorders: The Mediating Role of Job-Related Psychological Strain](#) by Michela Vignoli, Dina Guglielmi, Cristian Balducci, and Roberta Bonfiglioli, used under [CC-BY](#)